

EQIA Submission – ID Number

Section A

EQIA Title

Kent Joint Municipal Waste Management Strategy

Responsible Officer

Deborah Tuffey - GT ECE

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Helen Shulver - GT ECE

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

No

Strategy/Policy

Strategy/Policy

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Resource Management and Circular Economy (hosts KRP Strategic Lead)

Responsible Head of Service

Helen Shulver - GT ECE

Responsible Director

Matthew Smyth - GT ECE

Aims and Objectives

The aim is to identify any equality considerations or impacts that need to be taken account of in drafting the revised strategy, which encompasses partnership aims and objectives, which will contribute to a circular economy in Kent. This revision is being undertaken on behalf of Kent Resource Partnership (made up of KCC and the 12 district, borough and city councils who collect, manage and dispose of household waste)

Outcome of analysis: some positive impacts identified for Age, Disabled - mobility and Carers.
No adverse impacts identified for any protected characteristics.

Each project and/or communication campaign developed to implement the strategy, will be assessed for equality impacts separately at the design/planning stage.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes
Have you consulted with stakeholders?
Yes
Who have you involved, consulted and engaged with?
Consultation of the draft strategy included: Joint Kent Chief Executives Kent and Medway Climate Change Network Kent and Medway Environment Group Kent and Medway Environment Members Board Kent Economic Development Officers Group Kent Resource Partnership Officers Group Kent Housing Group KCC Public Health KCC Adult Social Care Commissioners Resource Management and Circular Economy management team KCC staff groups (November 2025 and January 2026)
Has there been a previous Equality Analysis (EQIA) in the last 3 years?
No
Do you have evidence that can help you understand the potential impact of your activity?
Yes
Section C – Impact
Who may be impacted by the activity?
Service Users/clients Service users/clients
Staff No
Residents/Communities/Citizens Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
In general actions plans will aim to support residents to reduce, reuse, repair and recycle more of their waste and as a result may help residents achieve financial savings. Likely positive impacts for the age-elderly/disabled-mobility/carers/age-young people or families with no transport: improve access to reuse and recycling services (e.g. through raising awareness of the Kent-wide doorstep collection service for donating goods and benefitting charities - supporting those who would find it difficult to take items to a household waste recycling centres or charity shops) Promoting community repair cafes - to support all residents to keep their items in use longer and avoid spending money on new items.
Negative impacts and Mitigating Actions
19.Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No
Details of negative impacts for Age
Not Applicable
Mitigating Actions for Age
Not Applicable
Responsible Officer for Mitigating Actions – Age

Not Applicable
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No
Details of Negative Impacts for Disability
Not Applicable
Mitigating actions for Disability
Not Applicable
Responsible Officer for Disability
Not Applicable
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable
Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation

Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable